



Cerebral Palsy
Support Network

**ANNUAL
REPORT**
2021/22






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CPSN acknowledges the Traditional Custodians of the land in which our office is based, the Wurundjeri people of the Kulin Nation. We are dedicated to the consideration, support, and inclusion of people with disability, LGBTQIA people, and people from culturally and linguistically diverse backgrounds in all aspects of our organisation.

 This report includes links to multi-media, click on the ‘play symbol’ to learn more.

ACKNOWLEDGEMENTS

We would like to acknowledge each person who has played a part in shaping our organisation over the past year, including our Board, staff, supporters, and members. The Cerebral Palsy Support Network continues to flourish and thrive from the efforts of our community.

Thank you to the many individuals, partner organisations, and the communities we serve in different ways. These include, financial support, donations of goods and services, and the generous contribution of time, skills, expertise, and enthusiasm. A special thank you to our 22 donors who generously contributed to CPSN throughout the financial year.

We would like to thank the following individuals and organisations for their support over the past financial year:

Technology and Systems partners

- Fitser
- Infoxchange Group
- Google Australia
- Think HQ
- Tquila
- Creativa Digital Agency
- Feedback ASAP
- FoundU
- Punchy Media
- Upgrowth

Specialist Disability Accommodation Project Partners

- Guardian Living
- Illowra Living Pty Ltd
- VIXSDA

Financial Partners

- NAB
- Kidmans Partners
- Perpetual Investments

Consultants

- Jessica Solano
- Katie Fox
- Dr Joy Humphreys
- Joseph Connellan
- Helga Svendsen
- Leading Mindfully

Sector Partners

- CP Australia
- NDIS
- Ability First
- CP-Achieve
- Race Running Australia
- WorkSafe Vic
- DSC Learning & Training
- DeeJay Medical

Practice Partners

- Jeder Consulting
- Penelope Hamilton Participatory Leadership

All these valuable contributions play a vital part in our network. We are grateful to all those who work with us in supporting individuals and families living with cerebral palsy.



OUR STRATEGIC DIRECTION 2020-2024



We are a community of members that puts inclusion and self-determination at the forefront of everything we do. We are bold and curious; we navigate challenges and discover solutions that achieve change.

OUR PURPOSE
In partnership with our members we share knowledge, create connections and provide support.

OUR PRINCIPLES

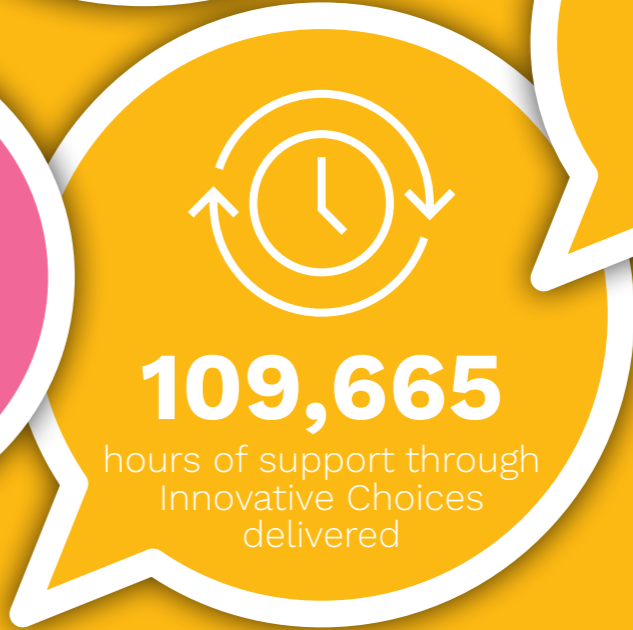
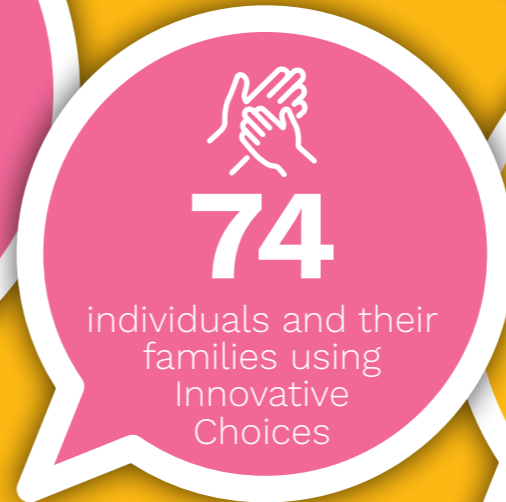
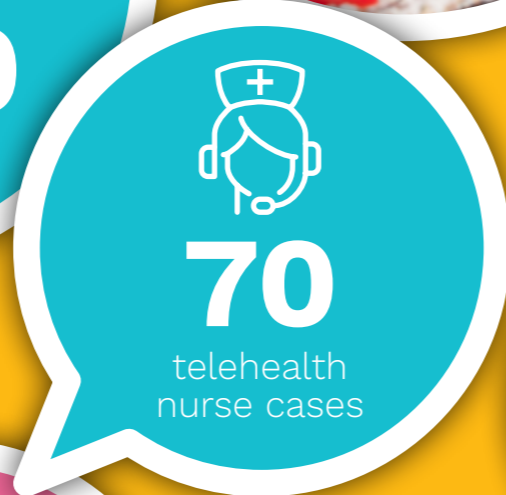
- Rights based and person-centred
- Self-determination, citizenship and participation
- Builds capacity in ourselves and others

OUR VALUES

- Integrity
- Respect
- Responsiveness
- Accountability
- Courage



OUR SERVICE REACH





A MESSAGE FROM OUR CHAIR AND CEO

The year past has been a very challenging year adjusting to a new way of life with COVID. Most especially experienced by our members, clients and our workforce.

Despite this we have successfully built our operations as an online membership and service provider, creating efficiencies and increasing our effectiveness. These include improved communications, transactions, access to data, more detailed reporting together with higher levels of awareness and accountability.

Our processes, systems and practices continue to improve, with successful implementation of many initiatives as part of our quality and continuous improvement journey. We are constantly reviewing everything we do, not only learning from errors but establishing a system for proactive checking of key processes. The result of these efforts is that as an organisation, we are now easier to work with and better placed to deliver what our members, clients, staff and partners expect and need from us.

Significant investment continued with core systems such as our CRM system (Salesforce), which allows our clients, support workers and staff to access and report live data. As a result, clients and support workers can now share information, record progress and track participant achievements and outcomes under our 'Shared Outcomes' model.

STRONG DELIVERY OF STRATEGIC OBJECTIVES

The strategic plan is ahead of schedule in terms of implementation and achievements. It will be revised and re-cast in the coming year.

We are progressing well towards the vision encapsulated in the four pillars of our 2020-2024 strategic plan.

- **Services** – We have made significant progress in the transformation of our processes, systems and data collection and analysis. The customer journey is clear and produces improved experiences and results.
- **People** – The support worker role and practice continues to develop and improve, with strong retention rates despite COVID, and positive staff survey results. The Shared Outcomes model has been developed and trialled.
- **Partnerships and Networks** – The national My CP Guide (CP Info Project) is on-track with CPSN as a key contributor. We are continuing to increase the representation and voice of people with CP within CPSN, the Tribe and within our governance committees.
- **Transformation and Organisational Efficiency** – NDIS certification achieved, solid financial performance in an uncertain and challenging environment. CP Future Fund created to best utilise surplus funds to benefit members.

These principles continue to underpin our strategic objectives and our everyday work:

- **Rights based and person-centred** – Human rights for all, equality and recognising, respecting and serving the individual with cerebral palsy.
- **Self-determination, citizenship, and participation** – Ensuring that people with cerebral palsy have a voice and roles throughout our work and within communities at all levels.
- **Builds capacity in ourselves and others** – We work best with others to maximise and enhance our impact for the greater good, both formally and informally, in everything we do.

ENGAGEMENT OF PEOPLE WITH CEREBRAL PALSY INCREASES



We continue to actively engage with individuals and groups with lived experience of CP as the foundation of everything we do. Through a variety of activities, projects, processes and networks, such as:

- Continued investment in Tribe
- Creation of a strategy to promote and assist employment for people with CP
- Creation of online support groups
- More engagement on social media
- More representation on Board committees
- Participation in the Board Kickstarter (Governance training) program
- MY CP Guide
- Increased interactions and use of membership surveys
- Highest ever percentage of employment of staff with CP
- CP-Achieve

WORKFORCE

We are now actively employing more staff who have CP and aim to achieve over 50% of our administrative and service co-ordinating personnel living with CP. Our employment and workforce strategy considers how we can achieve employer of choice status and bridge together our engagement elements to best meet our workforce needs to be an inclusive, proactive and responsive organisation.

In response to better understanding of our workforce's needs, we have adopted more flexible working approaches, including alternate work hours, structures and agreements, flexible work and remote provisions and additional leave provisions.

We have also consulted with the Tribe and Brains Trust to explore how to be an employer of choice for people with CP, developing people with CP to achieve higher level roles, understanding what barriers exist in employment and how to overcome these barriers in a creative, inclusive, and practical way.



OPERATIONAL CHALLENGES



With clients living through a COVID environment, rostering revenues reduced. Accordingly, expenses were focused on critical and core functional areas. The end of year financial result produced a modest operating surplus. However, due to a historic wage liability payment we posted a loss for the financial year.

Through the implementation of an integrated Human Resources Management and Payroll system, we became aware that some employee entitlements had inadvertently not been applied correctly resulting in those employees not receiving the correct payment from CPSN for their wages and entitlements from 2015 until June 2021. We engaged external consultants to assist us to determine the correct investigation methodology and analysis into what occurred regarding staff payments and entitlements.

All impacted current and former employees have been contacted, and we sincerely apologise on behalf of CPSN for this error. All current employees have received their back pay and entitlements and we are now prioritising past employee payments. We have self-disclosed this matter to the Fair Work Ombudsman. Having investigated and analysed why the errors occurred, process improvement measures have now been implemented in our rostering and payroll systems to ensure that it does not occur again.

THANK YOU TO OUR PEOPLE

We would like to pay tribute and give our sincere thanks to our Board and staff for their hard work and dedication throughout the year. Without your contributions, CPSN would not function and our members and clients would not be able to receive the services and support that they do.

In particular, we would like to thank and acknowledge the wonderful contribution that Richard Halpin has made over five years on the CPSN Board and in the role of Treasurer. This will be Richard's last AGM and Treasurer's report as he is retiring from the Board. He has provided exceptional leadership, financial oversight and guidance to CPSN over many years, and will be greatly missed.

We also thank our members, clients, and supporters for your continued engagement and cooperation with the organisation and for allowing us to be a part of your lives.



Mat Tsang
President and Chair



Scott Sheppard
CEO

YEAR IN REVIEW

2021-2022

July

- Hosted the Picasso & Pizzas Art Class for Innovative Choices clients.
- Online Yoga & fitness classes for Adults with Cerebral Palsy and Children with Cerebral Palsy support groups.
- Come & Try Frame Running Winter Program at the Ringwood Athletics Track.
- The second round of CP Tribal Wisdom Project commenced.
- CPSN Quality Policy and Framework updated.
- CPSN hosted an Ask Amy Webinar on self-care for members.
- Launched the Tips to Get You Through Lockdown campaign video led by CPSN staff members.



September

- CP Tribal Wisdom Project's Brains Trust fortnightly sessions continued with CPSN leaders.
- CPSN Risk Policy and Framework approved.

November

- Commenced CPSN's Board Kickstarter Program.



January

- Automation of CPSN welcome letter to new members.
- Spotlighted special guest interview with actor RJ Mitte.

March

- Brains Trust session on CPSN's Telehealth service CPSN Tribal Wisdom Project's Learning Journeys second intake of participants.



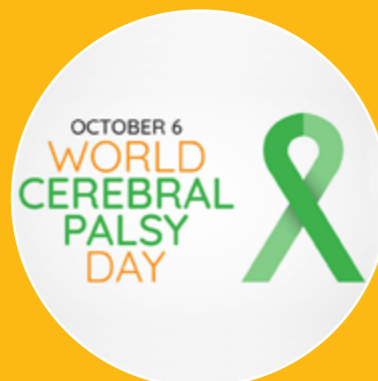
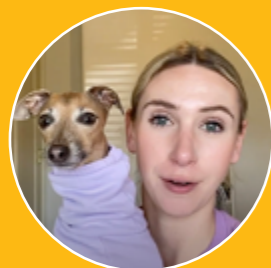
May

- Launched Shared Outcomes.
- CPSN attended the Danny Delbridge Memorial Day fundraising event at Kew Football Club.
- Launched the Disability Lifehacks YouTube Series.
- CPSN hosted an Ask Amy Webinar on early intervention & diagnosis in partnership with Queensland Health.
- Launched NDIS workers of individuals with cerebral palsy Facebook support group.



August

- Celebrated Wear It Purple Day led by CPSN staff members.
- Launched Cuppa Chat Online Support Group to connect adults with cerebral palsy.
- Second round of CP Tribal Wisdom Project's Learning Journeys commenced to develop mentoring skills.



October

- Celebrated World Cerebral Palsy Day led by CPSN staff.

December

- Come and Try Frame Running Summer Program at the Ringwood Athletics Track.
- Annual CPSN member survey.
- Christmas Trivia event for adults with cerebral palsy.



February

- Employment Strategy Program commenced.
- Trialed the Shared Outcomes Program with Innovative Choices clients.
- Spotlighted special guest interview with actor Jordan Walker Ross.

April

- The second round of CP Tribal Wisdom Project's Brains Trust with CPSN leaders.
- Completed the animated explainer video series promoting our services.



June

- Exhibited at Source Kids Disability Expo in Melbourne. CPSN's Colouring-In-Competition winner given a family pass to the Aquarium and Legoland Discovery Center.
- Achieved certification with the completion of NDIS Quality and Safeguards Audit.
- Employment Survey Participants (HR Board Committee).





SERVICES

We will improve outcomes for people with cerebral palsy by providing credible services and information, alongside the key people and services that most impact their lives.

Remote Working Model

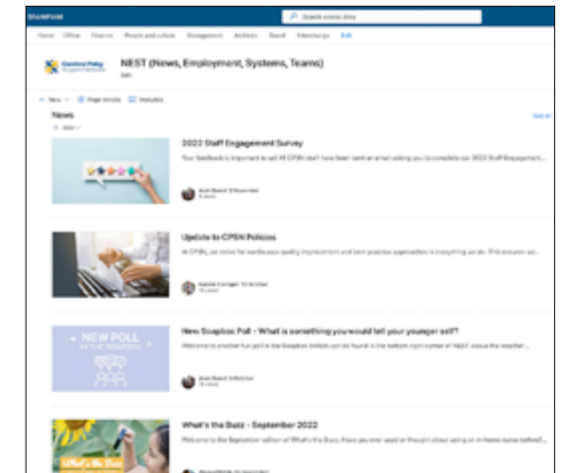
The pandemic tested our operational readiness and ability to serve members and clients. All departments moved to using 'cloud-based' technologies to conduct business, and all paper transactions moved to online/electronic versions.

A survey of members explored what type of organisational support members and clients would like CPSN to provide. The vast majority endorsed a move to remote working arrangements for office staff and continued direct support for clients. We listened to this feedback and shifted much of our support to an online format. Since the pandemic, we have established our Member Services Team. This team is comprised of three individuals with lived experience. Our Member Services Team is available to ensure that our clients, members, and families can still stay connected to much-needed services such as the Support Coordination and the Innovative Choices Program.

In addition, CPSN still facilitates in-person support where it is needed. Our diligent Customer Liaison Coordinators and Support Coordinators are routinely on the road, meeting with our clients ensuring they receive the best service that supports them to achieve great outcomes. Our staff are now able to stay connected and productive via multiple platforms, centered on the CPSN intranet, NEST (News, Employment, Systems & Teams). We also now offer our internal staff condensed work weeks, giving our staff more flexible hours and better work satisfaction.

NEST (News, Employment, Systems, Teams) access for all staff

NEST (News, Employment, Systems, Teams) is an online portal that allows our staff to receive important communications and organisational updates. This portal was initially only



NEST (News, Employment, Systems, Teams)

accessible to our internal staff. However, we have recently provided access to our support worker staff, enabling our external workers to access this software. By doing this, our support workers can access policies, documents, training materials, and receive regular updates.

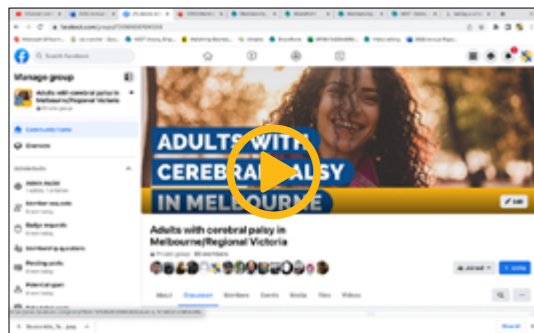
Better Access to Online Support for Members

In line with our effort to provide a more substantial online presence, we continue to create multiple avenues for our members to stay connected with our service.

Cuppa Chats is an online meet and greet, which CPSN runs monthly. We currently host an adult group and a group for parents and caregivers. These groups give the participants a chance to discuss lived experiences, discover resources and give each other advice.

In addition, CPSN provides three Facebook groups; our [Adults Group](#), [Parents Group](#), and our most recent addition, our group for [NDIS Workers](#). These resources reflect the initiatives of our early days by linking our members, creating community, and offering an emotional outlet for parents, caregivers, and adults with cerebral palsy and other disabilities.

As well as providing our members with an invaluable social outlet, these groups offer



Facebook Support Group

information about other CPSN resources, such as our regular webinars.

Throughout 2022, CPSN hosted multiple webinars. These covered various topics to provide up-to-date information on the most current medical resources available to the CP community. These resources included [Neuro Physiotherapy](#), [Early Diagnosis and Intervention](#), and Augmentative and Alternative Communication Devices.

The webinars allowed CPSN to connect with highly skilled and valued disability providers, enabling us to strengthen and grow our network for the years ahead.

The Operations and Client Outcomes team continued to support our clients and their support workers throughout the pandemic. Using our various technology platforms, we were still able to meet with our clients to discuss any concerns they had, attend planning meetings, and connect them to other services they required.

Online technology enabled us to keep our clients and support workers updated on the changes that were frequently coming in from the National Disability Insurance Agency (NDIA) and the Department of Health.

Throughout the year we have:

- Improved connection with members and clients by offering online social groups, and support groups (Cuppa Chats, Facebook Groups)
- Maintained engagement and support with all clients and support workers through email, text messaging, phone and video to ensure they were well supported through such trying times.
- Reviewed our COVID-safe plans and implemented these plans with several clients who had been exposed to the virus.
- Issued hundreds of Authorised Worker Permits.
- Ensured our support workers had completed the Updated NDIS COVID Infection Control training module.
- Worked closely with the Department of Health, WorkSafe Victoria, and NDIA when clients and support workers needed to isolate due to the possibility of exposure to COVID.
- Distributed hundreds of masks, personal protective equipment (PPE), bottles of hand sanitiser, and face shields to ensure the safety of our clients and support workers.

CP Diaries – Life with cerebral palsy

Our Membership & Communications Officer, Natalie Corrigan continued to produce monthly episodes of CP Diaries, a monthly YouTube series where we tackle topics and issues impacting the cerebral palsy community. This year, the series explored topics including pregnancy, mental well-being, and sibling relationships.



Disability Lifehacks

In addition to our CP Diaries, our Customer Service & Administration Officer, Josh Daniel began hosting Disability Lifehacks, a monthly series that provides life tips, tricks and information on disability-friendly products.



Disability Lifehacks

Having choice and control for greater independence

In early 2022, our client Sally* had a plan approved with significantly less funding than needed, despite ample evidence and recommendations from her CPSN Support Coordinator, Mark.

Together, Sally and Mark embarked on an appeal process with the Administrative Appeals Tribunal (AAT).

Following the appeal submission, Sally, Mark and our telehealth nurse, Amy, worked closely together to address and advocate for Sally's needs. This involved working with Sally's therapy team and connecting with advocacy services.

When one advocacy service could not help Sally, Mark discovered The Victorian Mental Illness Awareness Council (VMIAC), which fully supported Sally in the final steps of the journey by providing the advocacy support that Sally wanted throughout this process.

After many months of support and advocacy, Sally was given 26 hours per year for psychology, gained an increase of

23 hours per year for physiotherapy, 18 hours per year for occupational therapy and 3.5 hours for podiatry. The hours awarded to Sally will help her maintain her mental and physical well-being and reach her goals of moving into an SDA and increasing her community access.

This story demonstrates CPSN'S willingness to go above and beyond when helping our clients achieve the best possible outcomes with the NDIA, creating better choice and control for greater independence.

*Name has been changed to protect our client's privacy.

The CPSN member engagement survey results



A member survey was conducted over the December to January period. The aim was to establish a baseline in member feedback that could inform CPSN's current perception as well as future member needs.

The findings were positive overall, and included:

- 87% feel we are meeting/exceeding their expectations
- 75% are somewhat/completely satisfied with being a member
- We now have a Net Promoter Score (NPS) score for members = +33

The survey also provided a deeper insight into the underlying reasons members are attracted to our service. We learned that members are seeking things such as; a good disability social network, professional referrals and support workers.



PEOPLE

Our people are confident, skilled and committed to the delivery of exceptional care and support every day.

Cerebral Palsy
Support Network

Over the last financial year, CPSN has worked hard to continue to support our team internally and externally. We have focussed on not only growing our team but supporting them to do their best work. We have also been developing better initiatives for our members to achieve meaningful life skills that they can utilise in real world situations.

With 2023 around the corner, CPSN continues to grow our team across all departments. These roles have been designed to ensure that we provide the best quality of service within our sector, and protect the interests of our clients, members, and stakeholders. We are excited to announce several new roles, as well as existing innovations to our team. Many of these changes come in the wake of our staff survey, which addressed the ongoing needs of our staff.

CPSN Staff Survey

This year we conducted an organisational-wide survey to gauge the health and well-being of our staff.

We had 130 respondents, 100 support workers and 30 office staff. Thanks to those who participated. We plan on implementing the results into future workforce strategies, to improve and better understand what our workforce want and need to perform their roles successfully.

The results revealed we have a highly motivated and satisfied workforce, who are confident to perform their roles and share CPSN's values. Almost 95% of respondents told us they feel accountable for providing high quality, person centred supports and arrive to work motivated to do the best they can.

CPSN is fortunate to have such incredible staff who work hard to ensure the people we support achieve quality outcomes.



CPSN Staff.

We could see from the survey that support workers were seeking more regular feedback and engagement with their supervisors and clearer development opportunities. A key deliverable in this space has been Shared Outcomes, CPSN's new support worker development and supervision framework and program for support workers. Shared Outcomes supports the formal recognition of high performing individuals and teams and increases engagement and collaboration between supervisors, support workers and clients.

Our results shows that 90% of respondents felt confident in their skills and knowledge. There was also an interest in additional training and development opportunities across a range of topics. Online learning was identified as the preferred way for training to be delivered and accessed. We have now introduced a Quarterly release training model, to make training and development outcomes clearer.

Employee work-life balance and well-being is vital to CPSN and pleasingly that 86% of our respondents told us they feel they have a good work-life balance. To further support well-being, we increased promotion of our Employee Assistance Program and introduced CPSN-specific gym membership discounts for Goodlife Health Clubs and Fitness First.

People & Service Administrator

Alexandra Birnie originally joined our team as a Customer Liaison Coordinator. We quickly realised that she offered a unique skill set and designed this role to improve our client's outcomes.

The development of this role ensures that CPSN has a representative liaising between two of our most crucial departments, overseeing compliance, service delivery, and capturing service agreements and client details. Alex also ensures clients talk to one person from the point of application and can have a port of call when they need a helping hand.



“My role is to provide administrative support to both the People and Culture and Innovative Choices teams. What I like about it is that it is an administration role that draws on the strengths of my experience, and I enjoy working across both teams.”

Alexander Birnie
– People & Service Administrator

The CP Tribal Wisdom Project



Tribal Wisdom Project Team

The Tribal Wisdom Project has grown from strength to strength over the last 12 months. In alignment with one of the original aims, the group has continued to be organic and responsive to the needs of its members, CPSN, and sector partners. Whilst some of the original cohorts have moved onto other interests, new members were welcomed, bringing our 'active' numbers to 24 in this financial year, ranging from 20 to 58 years old.

In May 2022, we collaboratively reviewed our Statement of Intent:

“Tribal Wisdom provides opportunities for people with cerebral palsy (CP) to meet and participate in self-development, knowledge exchange, and peer support. By connecting and sharing our stories, we are building a growing community that provides support and validation and raises awareness about the lived experience of people with CP”.

Activities this year have included a Learning Journey course, Storytelling and Harvesting opportunities, Brains Trust advisory sessions, and an interactive reflection session around the question, “How can Tribe continue to innovate with creativity and relevance to CPSN and the broader CP Community?”. We also established a Governance Board

Kickstarter Training course and several face-to-face social gatherings.

“Tribe has provided me with a sense of connection to individuals with a similar life experience to mine” – Tribe Member.

“[I have learnt] that I am not alone. I felt very alone in my CP journey. Tribe has given me a sense that I have found my people, who get it” – Tribe Member.

A part-time Project Assistant was appointed in November to provide administrative support to the Project Coordinator and lead some Tribe activities. Another critical task was to explore the possibility of creating a Youth Tribe Project commencing July 2022 aimed at younger people with CP between 15-25 years of age. This would be loosely modelled on the existing Tribal Wisdom Project and include a 'Young Leaders' program delivered by Youth Disability Advocacy Service (YDAS).

Some highlights of the year

The Tribe Feast was held in March 2022 after two prior postponements due to Covid restrictions. We finally had the opportunity to farewell Tribe co-founder Carol Peterson in person.

Brains Trust advisory sessions

The Brains Trust meets regularly to provide lived experience advice to specific questions or issues brought to the group by Staff at CPSN and industry partners. Some sessions also explore issues that matter to Tribe members, such as NDIS planning and appeals, health and wellbeing, employment, education, and housing.

“Brains Trust has given me the opportunity to utilise my skills and experience in a manner that has real personal meaning for me.”

“Through this project, I have been able to speak up and speak my ideas..., and they've genuinely been listened to.”



The Brains Trust

Storytelling and harvesting

Participants have particularly enjoyed the Storytelling sessions where individuals would share aspects of their lived experience of CP. Before joining the Project, most new members of the Tribe had little or no meaningful (if any) connection with others who shared a similar lived experience. They are simply connecting to others through whatever activity has been almost life-changing for some.

CPSN's Board Kickstarter Program - Governance Training Program

Sitting on a board is a powerful way to affect change and create effective policy reform. In 2022, CPSN began a 10-week “Board Kickstarter Program”, which aimed to take a group of young adults with cerebral palsy and equip them with the skills needed to work within a boardroom.



CPSN's Board Kickstarter Program

This program offers people with disabilities a chance to utilise a diverse range of knowledge and skills that are strengthened by their lived experience. To date, four of the participants are now on various boards, and another participant has gained employment.

You can learn more about CPSN's Board Kickstarter Program [here](#), additionally, you can watch our [interview with Board Kickstarter Program participant, Nikita Bennett](#).

Online learning

To ensure our staff can upskill, we have subscribed to Udemy, an online learning platform that can be accessed remotely.

Udemy offers a variety of courses and learning modules in relevant office related tasks and activities.

CPSN uses online learning platforms to support staff induction/on-boarding, training and development. Our engagement surveys with staff tell us that online learning is their preferred method of training. Our online HR system, FoundU integrates with the online learning management system, Go1. All staff can access training online via their FoundU platform and are notified when they are enrolled in new courses. Staff can also access training sourced from sector experts NDS' eTrainU and DSC, as well as content developed by CPSN.



Shared Outcomes Commenced

Shared Outcomes was developed in response to feedback from our support workers and clients about how performance and feedback are managed and how we work together to achieve quality outcomes.

It has been developed with a focus on ensuring we maintain the relationships between our clients and support workers in a consistent manner

The emphasis is on ensuring we all have a reliable approach to developing and maintaining positive, supportive, and productive working relationships. This also ensures that CPSN meets and upholds provider obligations for clients and employer obligations for workers.

Shared Outcomes include a couple of worker performance achievements and development with client needs and goals. As part of this process, we have implemented Shared Outcomes Cards to set a benchmark for worker capability, which can then be adapted to each client. Shared Outcomes is based on the NDIS Workforce Capability Framework, CPSN's policies and procedures and general practice.

Identity capabilities Be responsive to my identity and how I identify



Be responsive to my Aboriginal and/or Torres Strait Islander identity
Understand and respond to my desired connection to culture, country, and community



Be responsive to my culturally and linguistically diverse identity
Understand and respond to my desired connection to my culture, community, and language



Be responsive to my LGBTQIA+ identity
Understand my rights, the importance and impact of inclusive language, and respond to my lived experience of sexual orientation, gender identity and/or gender expression



Be responsive to my beliefs or religion
Understand and respect what my beliefs are and how these are important to me

Example of a Shared Outcome Card

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PARTNERSHIPS AND NETWORKS

Our partnerships and work with others will deliver innovative, contemporary, and responsive outputs that enable access, connection, and inclusion.

Increasing community impact through digital transformation

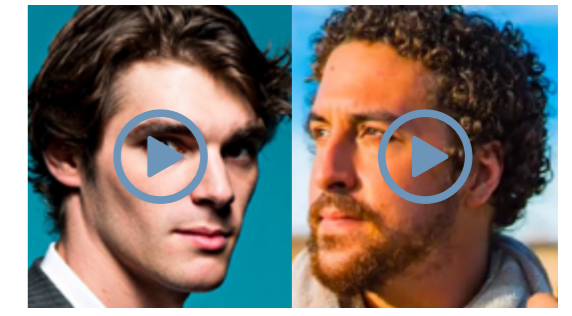
To continue supporting our staff through a remote work model, we introduced Microsoft Teams in July 2021. Microsoft Teams is an online business platform that provides conference calls, business chats and easily enables our office staff to upload, transfer and share work documents and other content. Providing this application enables our team to stay connected.

CP Guide



Working with the National body, [CP Australia](#), as they developed and launched my [CP Guide](#), a great resource for the community that aims to understand cerebral palsy across all stages of life. Includes links to our CP Diaries series promoting discussion about a variety of topics of interest to our community.

Spotlighting special interview guests



Our Membership and Communications Officer, Natalie Corrigan celebrated the lives of accomplished members of the cerebral palsy community, by producing spotlight interviews with actors, [RJ Mitte](#) and [Jordan Walker Ross](#). These interviews explored these individuals' lives including their journey to success, and the barriers they have overcome.

The interviews not only provide a positive representation of the disability community but serve to encourage our members to reach for their dreams.



Frame Running

CPSN continues our partnership with RaceRunning Australia, this year they hosted weekly Come and Try events in Ringwood.

These Come and Try events are part of a broader initiative to help children with cerebral palsy improve their movement, social connections, and mental health. We encouraged all our staff and members to give it a go, with the hope that facilitating this activity would create enriching experiences and better health outcomes for participants.

Fundraising for CPSN

During this year, CPSN undertook fundraising initiatives, which allowed us to develop deeper connections within the community, raise awareness of our services and generate proceeds towards future projects that will empower the lives of our members.

Danny Delbridge Memorial Day

For eight years the Kew Football Club has hosted its annual Danny Delbridge Memorial Day. Each year, they nominate a local charity for their fundraiser and in 2022 CPSN was chosen.

The club's President, Michael, recently received a diagnosis of cerebral palsy for his two-year-old daughter, Ruby.

Our CEO attended Kew's Football Club's annual Danny Delbridge Memorial Day to not only express our gratitude to the club for choosing to fundraise for CPSN this year, but to also explain how their donations will really support our cerebral palsy (CP) community.



Danny Delbridge Memorial Day

Google Ad Grant Program



The Google Ad Grants program provides free Google Ads to charitable organisations. This financial year we were able to gain access to the program and extend our public service messages to a larger audience.

Given an Australian child is born with cerebral palsy every 20 hours, CPSN is committed to providing free services that are vital for supporting individuals with cerebral palsy of all ages and abilities, as well as their families and support teams.

With the Google grant program we can increase our brand reach to the wider community, informing the public about our free services and how donations can better support our cerebral palsy community.

Research and webinars – educating our community

Throughout the year, we have taken a more active involvement with partners in the community who are offering vital research into cerebral palsy.

By fostering these relationships; we can continue to keep up to date on crucial information relevant to the lives of people with cerebral palsy and provide much needed resources to our clients and members. These research initiatives include:

CP-Achieve

CPSN continued our partnership with CP-Achieve. CP-Achieve is a five-year program of research working to find ways to help adolescents and young adults with cerebral palsy live a full and healthy life. CP-Achieve is researching how to support people with cerebral palsy (10 to 30 years old) to achieve good health, access excellent health services, and to participate in relationships, work, leisure, physical activity and the community. We hope that by continuing our ties with this initiative we can use their findings to facilitate better outcomes for our members.

FitSkills and GymSparc Program



CPSN have been a member of the Fitskills (now GymSparc) Study Program for several years. The program matches a young person with disability with a peer mentor from the same locality (at 20 gyms across metropolitan Melbourne). To imbue a peer relationship, the pair exercise together at their local gym twice a week for an hour.

The study component researches how social support is utilised to enable physical participation and assesses cost barriers to access and utilisation to overall improve gym access for young adults with disability and impact Victorian government and NDIS policy.

The Gym and participant survey component of the study are currently being reviewed by the Steering Committee and program team with specific focus groups to be interviewed next.

First Nations Peoples including LEAP-CP

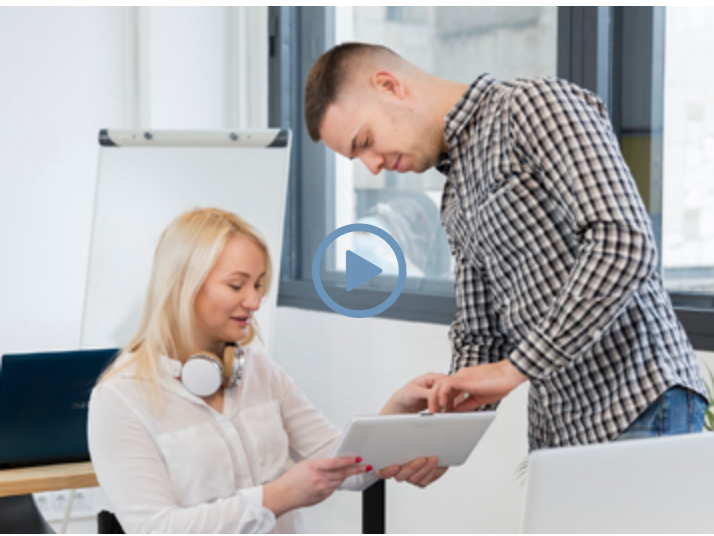


Earlier this year, we co-hosted a webinar on Early Intervention and Cerebral Palsy with Lynda McNamara, a PhD Candidate Children's Hospital Westmead. Through the establishment of this relationship, we were able to connect with researchers at the Queensland Cerebral Palsy and Rehabilitation Research Centre (QCPRRC) is providing key research into cerebral palsy amongst the Indigenous population.

The study aims to improve early diagnosis and increase the identification of cerebral palsy during a time of neuroplasticity in a child's development. This intervention acknowledges that Aboriginal and Torres Strait Islander persons impacted by cerebral palsy have poorer outcomes compared to the general cerebral palsy population. A large portion of these poorer outcomes can be attributed to later diagnosis.

As highlighted in our recent webinar, we know that earlier diagnosis has a huge impact on managing CP in later life, including mobility and comorbid conditions like epilepsy.

To tackle the discrepancy in outcomes, the study aims to provide a 'best-practice' multi domain intervention, by providing a culturally sensitive peer-to-peer model



Disability Employment

CPSN has put a focus on increasing employment of people with Cerebral Palsy and increasing our accessibility and inclusiveness. This has been a key area of focus for our Human Rights Committee. Our Tribe and Brains Trust group have provided some great insights into barriers to accessing meaningful employment, as well as ways that organisations (including CPSN) could be more inclusive and accessible. CPSN now employs 8 people with CP who work in our office-based roles.

We have had great success in approaching employment through adapting our roles to our people, rather than our people to our roles. This has seen the successful development of our People and Service Administrator role, which works between the Service Delivery and People & Culture departments and has been an effective bridge between the departments. The introduction of this role has supported to reduce the administrative burden between the departments, increase streamlining of processes and communication between the departments and has created a more accessible way for support workers to seek help.

within the local community that enables the participants to work alongside a lay health worker in their homes.

By collaborating in this way, the LEAP-CP Initiative hopes to shorten the gap in weak health outcomes between populations, while making health services more accessible to Indigenous communities.

CPSN has always sought ways to better understand the needs of our Indigenous members. By collaborating with initiatives such as these, we can create a richer knowledgebase and more effectively adapt our services to the Aboriginal and Torres Strait Islander Community.

Our telehealth service

To address the ongoing demand for telehealth services, we continued to employ our telehealth nurse, Amy Seear. Using her medical expertise, she has assisted 84 Individuals and families impacted by cerebral palsy.

In addition to providing regular support to our members (including assistance with NDIS Pre-planning), Amy has helped us to facilitate several educational webinars.



Amy Seear

CPSN Webinar series

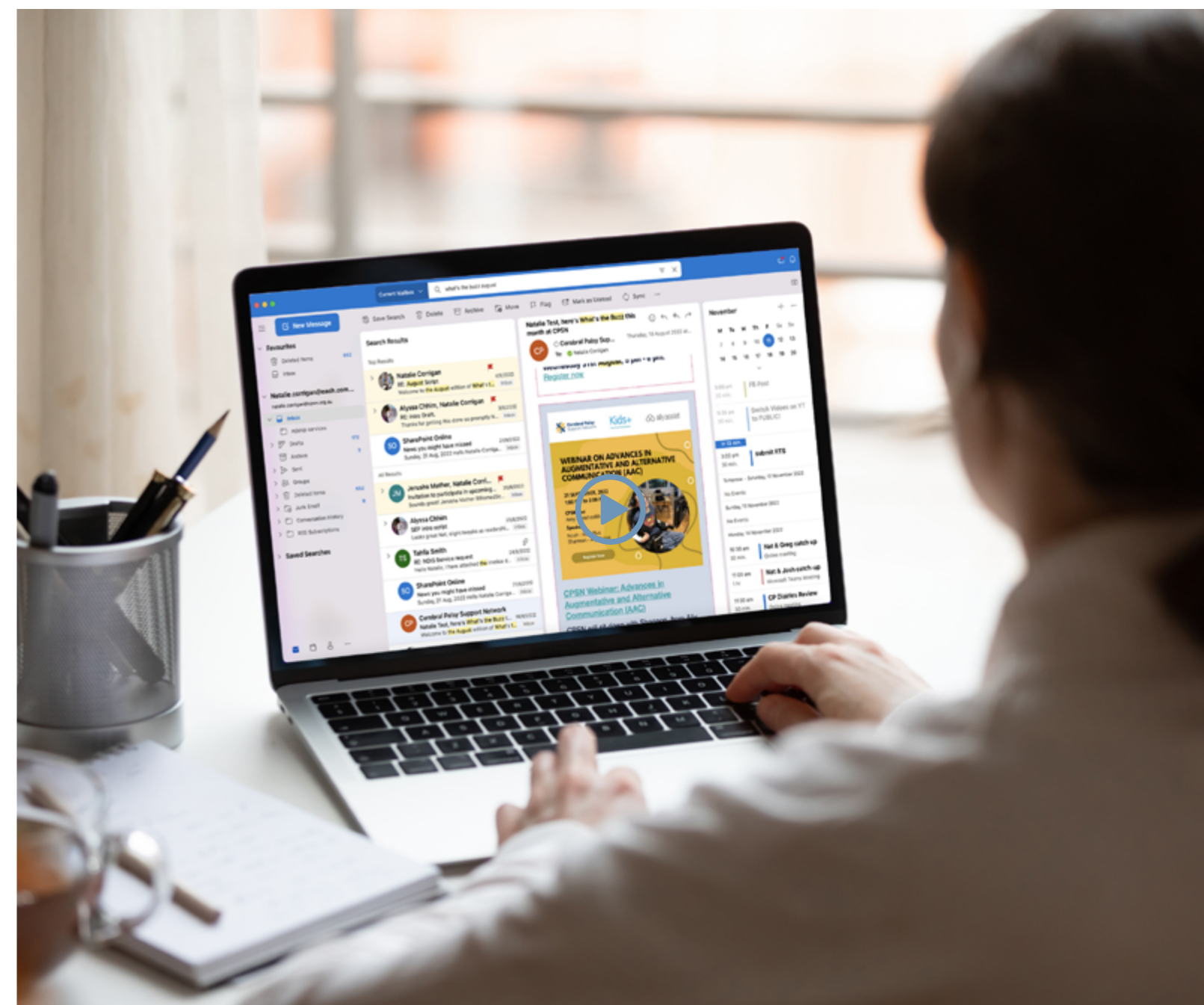
This year we hosted multiple webinars aimed at educating the community including members and affiliates in the disability sector. The webinars enabled us to provide key information on services and treatments for people with cerebral palsy.

In addition, it strengthened our network within the disability sector by creating new relationships with other NDIS service

providers. These service providers are at the forefront providing life-enhancing medical interventions, equipment and resources.

Topics covered:

- Early Diagnosis & Intervention
- Neuro physiotherapy
- Augmentative & Alternative Communication (AAC) Devices





TRANSFORMATION & ORGANISATIONAL EFFICIENCY

Our decisions will be informed by the best available information and a philosophy of continuous improvement.

Risk Register & Continuous Improvement

To improve the process for capturing, analysing and documenting risks; a new system was built within Sharepoint. The new risk register is able to categorise risks and link to another new feature 'the continuous improvement register'. Both systems are reviewed regularly by the Leadership Team. The new format allows for deeper discussion about specific risks and a greater connection to the relevance of risks to other parts of the organisation. By cascading relevant outputs to the continuous improvement register, ideas can be more effectively translated into action plans.

Policies

The year saw a great amount of work done in the policy area; primarily to improve the overall standard of policy writing and to align to the sector guidelines, rules & regulations. More importantly, policies are now available for all staff to easily access (including Support Workers), via the front page of N.E.S.T., so they are more familiar with ensuring our work and our policies, procedures and processes are practiced daily. Key public specific policies are also available on cpsn.org.au.

Governance Controls

To ensure that current processes are being implemented consistently, a series of Governance Controls has been introduced across the organisation.

These controls allow processes to be sampled and checked against procedures. Mismatches or errors can then be captured and processes improved. As the checking is done by a staff member not directly connected to the functional work, it is also an opportunity to ask questions and review processes from another perspective. Again, areas for improvement are able to be documented and actioned.

Certification

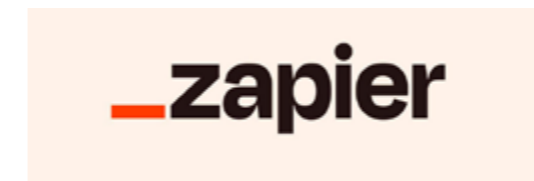


CPSN is registered to provide NDIS-funded services, which includes providing direct support for daily living and support coordination.

As part of making sure we are doing the right things, we are required to be audited every 18 months by an independent external auditor authorised by the NDIS Quality and Safeguards Commission. The audit looked at how we measure up against NDIS Practice Standards and requirements across our policies and procedures, our organisational management, and the level of choice and control of our clients in the supports we provide.

A mid cycle review is scheduled for later in 2022.

Zapier



Zapier is an online automation tool that connects various software platforms and online applications together. Utilising this service significantly reduces the need to produce manual data, making our work more time efficient.

Ongoing partnership providing Specialist Disability Accommodation

The Covid Pandemic has caused significant delays across the construction industry. These delays have impacted the Taylors Lakes development with Illowra. After a couple of false starts with securing a builder, one has finally been selected, contracts have been signed and building permits have been submitted.

We have continued to develop our SIL model in collaboration with participants and families of the SIL working group and are looking forward to implementation in the near future.

Customer Journey

Our Customer Journey is central to how we work as an organisation, aligning not just to the needs of our customers but to the specific of what they need at each stage. For example; the Member Services

Team receive the initial customer inquiry (and assess what they need and who they need to talk to) but will handle that call differently if the customer is (now) a client with ongoing service delivery.

OUR BOARD

Our Board provides the strategic oversight of our organisation, monitors risks, and ensures that CPSN maximises outcomes for all of our members, the individuals we support, and their families.

Board members for the year included:

- **President** - Mathew Tsang
- **Vice-President** – Fiona Palmer
- **Past President** – Dr. Cadeyrn Gaskin
- **Treasurer** – Richard Halpin
- **Secretary** –Tara Eaton
- **General Member** – Sue Vidler
- **General Member** – Daniel McKinley (Dan)
- **General Member** – Prof. Leanne Robinson
- **General Member**– Estelle Fyffe



OUR LEADERSHIP TEAM

Our Leadership Team implements the Board's strategies and manages our operations, services, and teams to deliver CPSN's vision and purpose.

Leadership Team members:

- **Chief Executive Officer**
– Scott Sheppard
- **General Manager, Business & Member Services**
– Greg McPherson
- **General Manager, Operations & Client Outcomes**
– Kellie O'Shea
- **General Manager, People and Culture**
– Tish Custance



TREASURER'S REPORT 2021/22

CPSN reported a loss of \$164,421 in the 2021-2022 Financial Year. Results were impacted by lower revenues arising from the COVID pandemic and the prior year wage remediation, partially offset by a tightening of expenses and the receipt of a one-off NDIA Covid related payment. As we look forward, improved operating conditions are expected to return CPSN to modest profitability.

Financial position remains sound. The \$1,000,000 Investment and Project Reserve created last financial year to target initiatives that benefit members and clients as well as strengthen the long-term sustainability of the organisation, spent \$137,799 on a variety of projects, with more planned for the future. In addition, surplus cash has been prudently invested with an external Fund Manager to increase returns over the medium to long term.

The Finance and Audit Committee created last year to assist the Board in fulfilling its governance role in financial and compliance matters continues to mature and add value.

I would like to thank all CPSN staff for their focused efforts to deliver their best possible support and services to stakeholders.

Richard Halpin
Treasurer



INDEPENDENT AUDIT REPORT TO THE MEMBERS OF CEREBRAL PALSY SUPPORT NETWORK INC.

Opinion

We have audited the financial report of Cerebral Palsy Support Network Inc., which comprises the Statement of Financial Position as at 30 June 2022, the Statement of Profit or Loss and other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Statement by Members of the Board of Governance.

In our opinion the financial report of Cerebral Palsy Support Network Inc. has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The Members of the Board of Governance are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 30 June 2022 but does not include the financial report and our auditors report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Governance and Those Charged with Governance for the Financial Statements

The Members of the Board of Governance of the entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act. The entity's responsibility also includes such

internal control as the entity determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Members of the Board of Governance are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the Board of Governance either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

The Members of the Board of Governance are responsible for overseeing the entity's financial reporting process

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order

to design audit procedures that -are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members of the Board of Governance.
- Conclude on the appropriateness of the Members of the Board of Governance's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Kidmans Partners Audit Pty Ltd

ABN: 46 143 986 841



John Petridis

Director

Dated 8th November 2022

FINANCIALS

Statement of Profit or Loss and other Comprehensive Income for the year ended 30 June 2022.

	2022	2021
Revenue	\$	\$
Income	7,864,758	9,334,804
Interest income	-	3,341
Other income	166,616	146,961
Total revenue	8,031,374	9,485,106
Expenses	\$	\$
Employee benefits	7,433,683	8,408,558
Administration	349,188	508,585
Depreciation	157,771	162,795
Occupancy	53,145	45,337
Finance costs	5,905	11,273
Other expenses	57,521	12,244
Total expenses	8,057,213	9,148,792
Exceptional expense - Prior years' wages and related costs	(361,927)	(175,000)
Other miscellaneous income	223,345	50,000
(Loss)/Profit before income tax	164,421	211,314
Income tax expense	-	-
(Loss) profit for the year attributable to the members of Cerebral Palsy Support Network Inc.	(164,421)	211,314
Net movement in CP Future Fund investment	(134,172)	-
Other comprehensive income for the year, net of tax	-	-
Total comprehensive Income for the financial year attributable to the members of Cerebral Palsy Support Network Inc.	(298,592)	211,314

The full financial statement is available on our website.

Cerebral Palsy Support Network Inc. Statement of Financial Position
As at 30 June 2022

	NOTE	2022	2021
Assets			
Current assets		\$	\$
Cash and cash equivalents	4	2,194,694	2,469,750
Trade and other receivables	5	78,934	250,216
Other assets	6	530,820	397,281
Total current assets		2,804,448	3,117,247
Non-current assets		\$	\$
Property, plant and equipment	7	43,819	69,198
Intangible assets	8	56,451	83,045
Right of use assets	9	72,316	165,962
Total non-current assets		172,586	318,205
Total assets		2,977,034	3,435,452
Liabilities			
Current liabilities		\$	\$
Trade and other payables	10	447,365	440,326
Other liabilities	11	218,002	307,529
Provisions	12	459,491	446,072
Amounts received in advance		-	6,963
Lease liabilities		78,863	98,379
Total current liabilities		1,293,256	1,299,269
Non-current liabilities		\$	\$
Provisions	12	89,535	74,949
Lease liabilities		-	78,863
Total non-current liabilities		89,535	153,812
Total liabilities		1,293,256	1,453,081
Net assets		1,683,778	1,982,371
Members' Funds			
Retained earnings		817,950	982,371
Investment and Project Reserve		865,828	1,000,000
Total members' funds		1,683,778	1,982,371

The full financial statement is available on our website.



Cerebral Palsy Support Network

Contact Us

Shop 3, 225 – 227 Sydney Road
Coburg, VIC, 3058
Phone: 03 9478 1001
Email: cpsn@cpsn.org.au
www.cpsn.org.au



Support Groups

<https://www.instagram.com/cpsupportgroups/>

CEREBRAL PALSY SUPPORT NETWORK INC.

Registration number A0035517V

Financial Report for the year ended 30 June 2022

CEREBRAL PALSY SUPPORT NETWORK INC.

Contents

For the year ended 30 June 2022

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Cerebral Palsy Support Network Inc.
Members of the Board of Governance Report
30 June 2022

The Members of the Board of Governance submit their report, together with the financial statements, on the Association for the year ended 30 June 2022.

Board Members

President	Mathew Tsang
Past President	Cadeyrn Gaskin
Vice President	Fiona Palmer
Treasurer	Richard Halpin
Secretary	Tara Eaton
General Member	Anne Estelle Fyffe
General Member	Dan McKinley
General Member	Leanne Robinson
General Member	Susan Vidler

Cerebral Palsy Support Network Inc., incorporated and domiciled in Australia, is an incorporated association. The address of the registered office and principal place of business is Shop 3, 225-227 Sydney Road, Coburg.

Principal activities

The Cerebral Palsy Support Network Inc. (the "Association") provides a vital link and access to information and support for individuals living with cerebral palsy across Melbourne and Victoria.

The Association provides essential support services and assistance to empower individuals with cerebral palsy and their families to exercise choice and control in their lives.

The ongoing objective of the Association is to share knowledge, create connections and provide support in partnership with its members leading to enriched lives for all. The Association is continually striving to change attitudes towards cerebral palsy through awareness campaigns within the wider community.

Significant changes

There were no significant changes in the nature of these activities during the year.

Operating result

The Association generated a loss before other comprehensive income for the year ended 30 June 2022 which amounted to \$164,421 (2021: \$211,314 profit).

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a part for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings. The Association was not party to any such proceedings during the year.

Signed in accordance with a resolution of the Members of the Board of Governance and on behalf of the Board of Governance by:

Mathew Tsang
Mathew Tsang (Nov 8, 2022 11:17 GMT+11)

Mathew Tsang
President

Dated: Nov 8, 2022

Fiona Palmer
Fiona Palmer (Nov 4, 2022 18:18 GMT+11)

Fiona Palmer
Vice President

Cerebral Palsy Support Network Inc.
Statement of Profit or Loss and other Comprehensive Income
For the year ended 30 June 2022

	Note	2022 \$	2021 \$
Revenue			
Income	3	7,864,758	9,334,804
Interest income		-	3,341
Other income		166,616	146,961
Total revenue		8,031,374	9,485,106
Expenses			
Employee benefits		7,433,683	8,408,558
Administration		349,188	508,585
Depreciation		157,771	162,795
Occupancy		53,145	45,337
Finance costs		5,905	11,273
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Total expenses		8,057,213	9,148,792
Exceptional expense - Prior Years' wages and related costs		(361,927)	(175,000)
Other miscellaneous income		223,345	50,000
(Loss)/profit before income tax		(164,421)	211,314
Income tax expense		-	-
(Loss)/profit for the year attributable to the members of Cerebral Palsy Support Network Inc.		(164,421)	211,314
Net movement in CP Future Fund investment	13	(134,172)	-
Other comprehensive income for the year, net of tax		-	-
Total comprehensive (loss)/income for the financial year attributable to the members of Cerebral Palsy Support Network Inc.		(298,593)	211,314

The accompanying notes form part of this financial report

Cerebral Palsy Support Network Inc.
Statement of Financial Position
As at 30 June 2022

	Note	2022 \$	2021 \$
Assets			
Current assets			
Cash and cash equivalents	4	2,194,694	2,469,750
Trade and other receivables	5	78,934	250,216
Other assets	6	530,820	397,281
Total current assets		<u>2,804,448</u>	<u>3,117,247</u>
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Intangible assets	8	56,451	83,045
Right of use assets	9	72,316	165,962
Total non-current assets		<u>172,586</u>	<u>318,205</u>
Total assets		<u><u>2,977,034</u></u>	<u><u>3,435,452</u></u>
Liabilities			
Current liabilities			
Trade and other payables	10	447,365	440,326
Other liabilities	11	218,002	307,529
Provisions	12	459,491	446,072
Amounts received in advance		-	6,963
Lease liabilities		78,863	98,379
Total current liabilities		<u>1,203,721</u>	<u>1,299,269</u>
Non-current liabilities			
Provisions	12	89,535	74,949
Lease liabilities		-	78,863
Total non-current liabilities		<u>89,535</u>	<u>153,812</u>
Total liabilities		<u>1,293,256</u>	<u>1,453,081</u>
Net assets		<u><u>1,683,778</u></u>	<u><u>1,982,371</u></u>
Members' Funds			
Retained earnings		817,950	982,371
Investment and Project Reserve		865,828	1,000,000
Total members' funds		<u><u>1,683,778</u></u>	<u><u>1,982,371</u></u>

The accompanying notes form part of this financial report

Cerebral Palsy Support Network Inc.
Statement of Members' Funds
For the year ended 30 June 2022

	Note	Retained Earnings \$	Investment and Project Reserve \$	Total \$
30 June 2022				
Balance at 1 July 2021		982,371	1,000,000	1,982,371
(Loss) for the year		(164,421)	-	(164,421)
Net movement in CP Future Fund investment	13	(134,172)	-	(134,172)
Transfer from Retained Earnings		134,172	(134,172)	-
Balance at 30 June 2022		<u><u>817,950</u></u>	<u><u>865,828</u></u>	<u><u>1,683,778</u></u>
30 June 2021				
Balance at 1 July 2020		1,727,895	-	1,727,895
Profit for the year		211,314	-	211,314
Transfer from Retained Earnings		(956,838)	956,838	-
Transfer from Tribal Wisdom Project		-	43,162	43,162
Balance at 30 June 2021		<u><u>982,371</u></u>	<u><u>1,000,000</u></u>	<u><u>1,982,371</u></u>

The accompanying notes form part of this financial report

Cerebral Palsy Support Network Inc.
Statement of Cash Flows
For the year ended 30 June 2022

	Note	2022 \$	2021 \$
Cash flows from operating activities			
Receipts from donors, members and other income		8,292,462	9,209,066
Payments to suppliers and employees		(8,365,977)	(8,955,781)
Interest received		-	3,341
Grants received		-	27,036
Net cash provided by operating activities	19	<u>(73,515)</u>	<u>283,662</u>
Cash flows from investing activities			
Payments for property, plant and equipment and intangibles		(12,151)	(13,334)
Payments for investment and project reserve		<u>(91,011)</u>	-
Net cash used in investing activities		<u>(103,162)</u>	<u>(13,334)</u>
Cash flows from financing activities			
Repayment of lease liabilities		<u>(98,379)</u>	<u>(90,619)</u>
Net cash used in financing activities		<u>(98,379)</u>	<u>(90,619)</u>
Net increase in cash and cash equivalents		(275,056)	179,709
Cash and cash equivalents at the beginning of the financial year		<u>2,469,750</u>	<u>2,290,041</u>
Cash and cash equivalents at the end of the financial year	4	<u><u>2,194,694</u></u>	<u><u>2,469,750</u></u>

The accompanying notes form part of this financial report

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements
For the year ended 30 June 2022

Note 1. Statement of significant accounting policies

Cerebral Palsy Support Network Inc. is an association incorporated under the *Associations Incorporation Reform Act 2012* and registered with the *Australian Charities and Not-for-profits Commission*.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

These special purpose financial statements have been prepared for the purposes of complying with the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012*. The Association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. The committee has determined that the association is not a reporting entity.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

All amounts are presented in Australian dollars, unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money value or, except where specifically stated, current valuations of non-current assets.

The financial statements for the year ended 30 June 2022 were approved and authorised for issue by the Members of the Board of Governance.

New and amended standards adopted by the Association

The Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been adopted.

No new standards and amendments have been applied for the first time in their annual reporting period commencing 1 July 2021.

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2022

The following significant accounting policies have been adopted in the preparation and presentation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Revenue recognition

The Association recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Donations

Donations are recognised at the time the pledge is made.

Grants

Grant revenue is recognised in profit or loss when the Association satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the Association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Interest

Interest revenue is recognised as interest accrues using the effective interest method.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Volunteer services

The Association has elected not to recognise volunteer services as either revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

Income tax

No provision for income tax has been made as the Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Association has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2022

Property, plant and equipment

Leasehold improvements and office equipment are stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment over their expected useful lives.

The following rates of depreciation have been applied:

- Office equipment and computers (33.3%)
- Leasehold improvements (20%)
- Website (33.3%)
- Software (33.3%)
- CRM (20%)

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date. An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Right of use asset

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Association expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Association has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2022

Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of amounts required to settle the obligation at the end of the reporting period.

Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Impairment of assets

At each reporting date, the Association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Profit or Loss and Other Comprehensive Income.

Current and non-current classification

Assets and liabilities are presented in the Statement of Financial Position based on current and non-current classification.

An asset is classified as current when:

- it is either expected to be realised or intended to be sold or consumed in the normal operating cycle;
- it is held primarily for the purpose of trading;
- it is expected to be realised within 12 months after the reporting period; or
- the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

All other assets are classified as non-current.

A liability is classified as current when:

- it is either expected to be settled in the normal operating cycle;
- it is held primarily for the purpose of trading;
- it is due to be settled within 12 months after the reporting period; or
- there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period.

All other liabilities are classified as non-current.

Comparative information

When required by Accounting Standards, comparatives have been adjusted to conform to changes in presentation for the current year.

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2022

Note 2. Significant accounting judgements, estimates and assumptions

The preparation of the financial statements requires the committee of management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and other various factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

Management continually evaluates its judgements and estimates in relation to assets, liabilities, revenue and expenses. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Coronavirus (COVID 19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the Association based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the Association operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include current knowledge and historical collection rates.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2022

	2022	2021
Note 3. Revenue	\$	\$
Revenue from contracts with customers	7,810,101	9,302,808
Donations	10,860	4,959
Income from Government including grants	43,797	27,037
	<u>7,864,758</u>	<u>9,334,804</u>
	2022	2021
Note 4. Cash and cash equivalents	\$	\$
Cash at bank	2,194,694	2,469,750
	<u>2,194,694</u>	<u>2,469,750</u>
	2022	2021
Note 5. Trade and other receivables	\$	\$
Trade receivables	98,934	300,216
Less: Allowance for expected credit losses	(20,000)	(50,000)
	<u>78,934</u>	<u>250,216</u>
	2022	2021
Note 6. Other assets	\$	\$
Sundry debtors	444,836	316,840
Security deposits and prepayments	85,984	80,441
	<u>530,820</u>	<u>397,281</u>
	2022	2021
Note 7. Property, plant and equipment	\$	\$
Leasehold Improvements – at cost	73,420	73,420
Less: Accumulated depreciation	(60,206)	(45,522)
	<u>13,214</u>	<u>27,898</u>
Plant and Equipment – at cost	113,867	101,715
Less: Accumulated depreciation	(83,262)	(60,415)
	<u>30,605</u>	<u>41,300</u>
Total Property, plant and equipment	<u>43,819</u>	<u>69,198</u>
	2022	2021
Note 8. Intangible assets	\$	\$
CRM – at cost	176,758	176,758
Less: Accumulated depreciation	(120,307)	(93,713)
	<u>56,451</u>	<u>83,045</u>

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2022

	2022	2021
Note 9. Right of use assets	\$	\$
Land and buildings - right of use	351,174	351,174
Less: Accumulated depreciation	<u>(278,858)</u>	<u>(185,212)</u>
	<u><u>72,316</u></u>	<u><u>165,962</u></u>

	2022	2021
Note 10. Trade and other payables	\$	\$
Trade payables	223,497	139,262
Accruals	223,868	301,064
	<u><u>447,365</u></u>	<u><u>440,326</u></u>

	2022	2021
Note 11. Other liabilities	\$	\$
Family funds	125,709	242,276
Payroll liabilities	92,293	65,253
	<u><u>218,002</u></u>	<u><u>307,529</u></u>

	2022	2021
Note 12. Provisions	\$	\$
Current		
Employee benefits provision	268,273	261,072
Prior Years' Wages and Related Costs	181,051	175,000
Sundry provisions	10,167	10,000
	<u><u>459,491</u></u>	<u><u>446,072</u></u>
Non-current		
Employee benefits provision	89,535	74,949
	<u><u>89,535</u></u>	<u><u>74,949</u></u>

	2022	2021
Note 13. Net movement in CP Future Fund investment	\$	\$
Investment income	3,627	-
Tribal Wisdom project	(71,658)	-
CP Traineeship and Telehealth nurse	(44,966)	-
Governance Training program	(21,175)	-
	<u><u>(134,172)</u></u>	<u><u>-</u></u>

Note 14. Principal place of business and Registered address

The address of the registered office and principal place of business is Shop 3, 225-227 Sydney Road, Coburg.

Note 15. Auditor's remuneration

During the financial year the following fees were paid or payable for services provided by the auditor of the Association:

	2022	2021
	\$	\$
<i>Audit services - Kidmans Partners Audit Pty Ltd</i>		
Audit of the financial statements	4,000	5,000
Other services	1,600	-
	<u><u>5,600</u></u>	<u><u>5,000</u></u>

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2022

Note 16. Contingent liabilities

The Association had no contingent liabilities as at 30 June 2022 and 30 June 2021.

Note 17. Commitments

The Association had no commitments for expenditure as at 30 June 2022 and 30 June 2021.

Note 18. Events occurring after reporting date

The impact of the Coronavirus (COVID-19) pandemic is ongoing for the Association up to 30 June 2022, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

No other matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the Association's operations, the results of those operations, or the Association's state of affairs in future financial years.

Note 19. Cash flow reconciliation

	2022	2021
	\$	\$
Reconciliation of cash flow from operating activities with net current year (loss)/profit		
(Loss)/profit after income tax expense for the year	(164,421)	211,314
Adjustments for:		
Depreciation and amortisation expense	157,771	162,795
Provision for doubtful debts	10	2,242
Changes in assets and liabilities:		
Decrease in trade and other receivables	171,272	58,960
(Increase) in other assets	(133,539)	(356,865)
Increase in trade and other payables	7,039	211,009
(Decrease) in other liabilities	(89,527)	(67,554)
(Decrease)/increase in provisions	(15,157)	225,837
(Decrease) in amounts received in advanced	(6,963)	(164,076)
	<u>(73,515)</u>	<u>283,662</u>

Cerebral Palsy Support Network Inc.
Statement by Members of the Board of Governance

The Board of Governance has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the Financial Statements.

In the opinion of the Board of Governance, the financial statements, comprising the Statement of Profit or Loss and Other Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, Statement of Cash Flows and Notes to the Financial Statements are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:

- i. Present a true and fair view of the financial position of Cerebral Palsy Support Network Inc. as at 30 June 2022 and its performance for the year ended on that date in accordance with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Regulations 2013; and
- ii. At the date of the statement, there are reasonable grounds to believe that Cerebral Palsy Support Network Inc. will be able to pay its debts as and when they fall due.
- iii. At the date of the statement, the Investment and Project Reserve has a balance of \$865,828. This reserve is used on initiatives to benefit members and Cerebral Palsy Support Network Inc., which will continue to invest and resource organisational projects that improve its efficiency and effectiveness.

This statement is made in accordance with a resolution of the Board of Governance and is signed for and on behalf of the Board of Governance by:

Mathew Tsang
Mathew Tsang (Nov 8, 2022 11:17 GMT+11)

Mathew Tsang
President

R.S. Halpin
R.S. Halpin (Nov 4, 2022 14:34 GMT+11)

Richard Halpin
Treasurer

Nov 8, 2022
Dated: _____

AUDITORS INDEPENDENCE DECLARATION TO THE MEMBERS OF CEREBRAL PALSY SUPPORT NETWORK INC.

I declare that, to the best of my knowledge and belief during the year ended 31 June 2022, there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

Kidmans Partners Audit Pty Ltd

ABN: 46 143 986 841



John Petridis

Director

Dated 8th November 2022

Kidmans Partners Audit Pty Ltd

Suite 4, 255 Whitehorse Road, Balwyn,
Victoria, Australia 3103

Postal Address: P.O. Box 718, Balwyn,
Victoria, Australia 3103

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF CEREBRAL PALSY SUPPORT NETWORK INC.

Opinion

We have audited the financial report of Cerebral Palsy Support Network Inc., which comprises the Statement of Financial Position as at 30 June 2022, the Statement of Profit or Loss and other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Statement by Members of the Board of Governance.

In our opinion the financial report of Cerebral Palsy Support Network Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis for Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The Members of the Board of Governance are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 30 June 2022 but does not include the financial report and our auditors report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Members of the Board of Governance for the Financial Report

The Members of the Board of Governance of the entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act. The entity's responsibility also includes such internal control as the entity determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

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INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF CEREBRAL PALSY SUPPORT NETWORK INC. (CONTINUED)

In preparing the financial report, the Members of the Board of Governance are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the Board of Governance either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

The Members of the Board of Governance are responsible for overseeing the entity's financial reporting process

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members of the Board of Governance.
- Conclude on the appropriateness of the Members of the Board of Governance's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Kidmans Partners Audit Pty Ltd
ABN: 46 143 986 841



John Petridis
Director

Dated 8th November 2022